



# **CIVILIAN CAPABILITY DEVELOPMENT TRAINING**

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# Structure

- **Background**
- **Key Players**
- **Current state of play**
- **Challenges**
- **Suggestions**

# History - Background

- **Beginning: European Top at Feira in 2000 and in Göteborg 2001**
  - spring the idea of the importance of developing an EU training policy regarding civilian crisis management
  - aim would be to strengthen the EU's capability
  - able to more effectively respond and deploy personnel to crisis areas.

# History - Background

- Greece, Presiding CSDP matters in 2002 launched the process for developing the above
  - the EU Com launched the EG-Project (known as the EGT) to launch pilot courses
  - the PMG launched the process for developing a common military training concept
  - Member States would develop and invest in training institutes at national level
  - idea to launch CEPOL and ESDC

# History - Background

- **EU Top at Thessaloniki of June 2003 gave birth first EU Training policy concept approved by the PSC in November 2003 :**
  - a joint governed operational framework for a training structure
  - The basic principle = Member states deliver the basic trainings (competency/function based)
  - EU oriented training linked to civilian crisis management missions/operations
  - At strategic and operation level

# History - Background

- **Training policy concept reviewed in July 2004 => new measures and procedures to facilitate the implementation of the training policy**
- Training management cycle
- Tactic level: difference between
  - generic training,
  - pre-deployment training
  - in mission training
- Creation of the ESDC and CEPOL
- Strengthening of existing networks and generate new ones
- EU training programme (regrouping all training activities related to CSDP) provided by all actors and renewed yearly.
- Target audience
- Financing

# History - Background

- Drawing on the previous two PSC documents - New Council document on the 'Implementation Roadmap on future training needs mid 2006 =>
- December 2006 a Civcom advice document based on workshop with recommendations:
  - Training modules should be standardized
  - Courses and trainees should be certified (credibility for courses, quality maintenance, and candidates will be a selection criteria)
  - Linkage between training and recruitment

# History - Background

- Accreditation of training providers (not real accreditation yet, but recognition of the MS of a national training institutes)
- Stronger linkage between lessons learned of missions and adaptation to the training curricula
- Identification of minimum training standards for CC and PDT + Integration of cross cutting issues
- Creation of a task force for coordination of training for CCM at EU level : responsible to bring the work forward and ensure synergy of approach in EC and CSDP training
- Funding on a case by case



# History - Background

- Swedish Presidency 2008 : expert seminar on 'Building EU's Civilian Power'
- Study done by the European Council on Foreign Relations in early 2009 EU Civ-mil Capabilities  
=>further launched the idea of Civ-Mil synergies in capability development for CSDP missions/operations in 2010 (identification of 13 domains under which training)
- **In 2009 by council secretariat the introduction of the Schoolmaster to facilitate the coordination of the training yearly academic programme on internet programme**
- **Early 2010 re-launch of a new call for proposal of an EC project (ENTRi) in force since September 2010**

# History - Background

- **Under 'lead' of BE Presidency 2010:**
  - An expert seminar September on EU CSDP training to offer a revised document on the EU training policy concept (but failed):
    - to analyze current EU training situation
    - the different actors involved
    - the tactical training
    - remaining issues (standardization, certification, linking training with recruitment, budget, ...)
- **Hungarian Presidency in 2011 – workshop conference organised in March on CCM Training (outcome=> report with recommendations)**

# Key Players & State of Play

- **MS – operational level training–**
  - +-13MS active (CC and or PDT)
  - Differences in expertise and know how
  - Differences in budget resources, human resources (experts, trainers, support) and training facilities
  - Training institutes are independent, others are accountable to different ministries
  - Some have course concepts
- **Agencies (ESDC – CEPOL) – strategic**
  - ESDC: 5000 pp trained (OC and High Level)
  - CEPOL: 60-100 trainers/year (senior ranking police)
  - Overall: different target audience, different training approach, different objectives

# Key Players & State of Play

- **Networks : ENTRi I – IfS funded long term (3/2010–3/2013) operational & strategic**
  - PDT and specialisation courses for civilians
  - 800 trained
  - 500 deployed
  - 14 standardised course concepts + methodology
  - Certification procedure
  - Extensive network of trainers and experts
  - Principle of sharing/exchanging trainers for intra-capacity building
- **CSDP Missions – operational**
  - Induction training (not all)
  - On the job training
  - Budget case by case (different for each mission)
  - Never same training approach

# Challenges

- 4000 mission personnel (50% at best = trained)
- No standardisation officially recognised at EU level
- No accreditation body officially recognised at EU level
- No certification at EU level accepted
- No general course concepts and curricula of CC, PDT and in mission
- No overarching body to control and follow up
- MS not all training providers, different priorities
- Budget
- ENTRi & ESDC no judicial entity
- Lack of effectively using and coordinate between existing resources (School Master, networks, agencies, MS, Mission, CPCC)

# Suggestions

- Changing/Shifting priority
- Need of leadership (no timidity)
- Strengthen value of common interest
- Stimulate the sense of added value for better mission effectiveness
- Vision of linking training as a means to an end (tool to implement EU's strategy of CFSP)
- Increase the budget
- Support the full implementation of the last revised documents on Training Policy (external overarching body)
- A structured communication and coordination between all actors



# Questions?