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حوار المتوسط
MED DIALOGUE
للحقوق والمساواة
FOR RIGHTS AND EQUALITY

Guidelines



Addressing the Ecological Challenge in the Mediterranean

Are you concerned with the ecological challenges in the Mediterranean?

Do you want to boost your activism leadership skills in this area?

Apply now!



Deadline: 20 November 2019 @ 4:00 PM CET



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List of abbreviations

CSO	Civil Society Organisation
EU	European Union
TA	Technical Assistance
CSF	Civil Society Facility

Timetable

Call published	30 October 2019
Deadline for requesting clarification	13 November 2019
Deadline for applications	20 November 2019
Selection results announced	10 December 2019
Live Webinar	20 December 2019
Bootcamp	2 nd half January 2020
Signature of contracts for common action	January-February 2020
Common action implemented (indicative period)	April 2020
Beneficiaries submit final reports to TA Team to demonstrate the results of implemented actions	20 days from completion of the action
Alumni Network launched	February 2020
Involvement in Programme's or other activities	along 2020 and 2021



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About Med Dialogue Fellows

We are looking for young leaders who are committed to addressing Mediterranean policy challenges beyond national borders, in order to facilitate the development of regional networks, mutual skill-building, promoting advocacy, building channels of cooperation and developing local actions within a common framework.

The main purpose of this activity is to strengthen civil society's young female and male activists in their capacity to strategise, cooperate together, and advocate for rights and equality in the region.

Through this 1st call, 20 young leaders will be selected, and will have the opportunity to:

- I. **Attend a Webinar** (a preliminary session) presenting the activity and its objectives, sharing common action's project ideas, replying to questions, and warming-up the participants (expected date: 20 December 2019)
- II. **Get mentored through the following activities:**

1. Participation in a 4-day long bootcamp (expected date: 2nd half of January 2020) which consists of:

- a) an intensive capacity-building programme aimed at providing participants with a wide set of tools, methods, and technical skills to help them grow their ideas in the targeted policy field,
- b) an opportunity to meet experienced practitioners and discover projects on the ground related to the targeted policy field,
- c) a collaborative networking space to create channels of cooperation among participants and develop local actions in a coherent regional framework.

2. Development of a common action:

One of the end results of the bootcamp is the development of a common advocacy action involving all participants, which shall take place simultaneously in the participants' home towns/regions.



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The common action should be:

- Identified during the bootcamp (topic and activity types), building upon the ideas brought by the participants,
- Organised within a specific timeframe (from 1 day to 1 month),
- Given a common focus, a commonly agreed framework and a central operational coordination, while taking place through decentralized activities.

To carry out the activities of the common action, participants' organisations / networks will be entrusted with a limited contribution to cover operational costs (1,700 € for each decentralised activity). Objectives, format and timetable of the common action will be incubated and agreed upon during the bootcamp. The common action is expected to encourage networking and cooperation at regional scale. It should be able to produce a multiplier effect through simultaneous trans-national initiatives/ actions.

3. Involvement in Programme's other activities or else:

Following an internal evaluation, up to 10 out of the 20 selected participants could be as well given the opportunity to join one of the following activities:

- **Activism Days** event or similar Med Dialogue Programme's activities to be identified (exp. implementation: along 2020 and 2021);
- **Thematically relevant regional events or Study visits** at thematically relevant CSOs' offices in the North or in the South of the Mediterranean, upon demand of the beneficiary (exp. implementation: along 2020 and 2021).

The candidates under this component will be selected based on their activity and performance during the bootcamp and the development of the common action. The Programme will cover their participation costs (travel, accommodation and hospitality.)



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About the bootcamp

The 4-day bootcamp will be organised, indicatively, in Tunis, Tunisia on 27-30 January 2020.

What is a bootcamp?

Bootcamps are intensive trainings aimed at giving participants a wide range of principles, tools, methods, and technical skills to help them grow their ideas. Designed to offer an opportunity to create channels of cooperation among participants and develop local actions in a coherent regional framework, they will offer the possibility to meet experienced practitioners and know projects on the ground.

The indicative structure of the bootcamp will be the following:

- Principles of ecology and review of the main ecological challenges in the region will be presented,
- Public debating: Activists, policy-makers and scientists discuss about what is at stake in the presence of the beneficiaries,
- Common action: Participants will discuss and choose the best idea that will be developed as a common action through working groups and plenary sessions,
- Principles of sound operational management as well as of environmentally sound management of the common action events will be provided,
- Participants shall visit local organisations for the preservation of the environment and learn about their projects,
- A cultural activity will offer the opportunity to address eco-challenges through creative arts.

The bootcamp will be coordinated by a Senior facilitator and a Junior facilitator, working in partnership with the TA Team. The bootcamp will apply principles of eco-management.



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Practical information

Travel and accommodation expenses, visa fees as well as daily meals are taken in charge by Med Dialogue for Rights and Equality. The meeting languages at the bootcamp are English, Arabic and French. Translation from/into Arabic will be provided, if needed.

About the common action

In order to carry out the common action, beneficiaries will be required to sign:

- a letter of engagement upon completion of the Call's selection procedure,
- a service contract between the Med Dialogue Programme's TA and their own organisation or entity upon completion of the bootcamp, detailing all aspects of the common action's implementation.

What is a common action?

A common action can be defined as a programme of several awareness-raising oriented actions built upon the needs and specificities of the areas where they take place and implemented by an organisation or a consortium of organisations.

A common action must have a common focus, a commonly agreed framework and a central operational coordination; it takes place through decentralised activities within a restricted time frame, so as to embolden its critical mass.

The Programme will be able to cover specific operational costs for an amount not exceeding 1,700 € per local action. The financial procedures related to this support will be defined in the framework of the service contract. Operational costs might include:

- Logistics-related costs (rental of technical facilities or meeting rooms, etc.),
- Travel and accommodation costs,
- Thematic or advocacy-related expertise costs,
- Publication costs, visibility and campaigning material or similar costs.



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In order to better supervise the implementation of the common action, the TA Team will appoint a senior short-term mentor to develop and carry out an administrative and financial follow-up methodology and a quality assessment methodology on the

implemented common action. Beneficiaries will be required to submit a final financial and narrative report within 20 days from the implemented action. The report will include a short video documenting the action (maximum 1-5 minutes of length).

About getting involved in other activities

In the light of the overall performance during the bootcamp and the results of the common action, up to 10 out of the 20 selected participants could be as well given the opportunity to join another activity of the Med Dialogue Programme, where all participation costs will be covered by the Programme itself.

Participants will have also the opportunity to recommend:

- (a) thematically relevant regional events they would like to attend, or
- (b) thematically relevant CSOs in the North or in the South of the Mediterranean that they would like to visit.

These events or study-visits should take place in the years 2020-2021. Each beneficiary will be entitled to support for the participation in one activity only (either one of the Programme's event, regional event or study-visit). An ad-hoc request form will be developed and shared among the participants after completion of the common action.

Who can apply?

Candidates submitting their application through this Call must:

- be aged between 18-30 years,
- be nationals of the Maghreb and Mashrek countries – or belong to related diasporas, especially the Syrian and Palestinian ones.



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They should meet the following criteria:

- Be actively engaged in their communities and having demonstrated to have an impact on the ground,
- Have an expertise and experience in facing the ecological challenge in the Mediterranean,
- Be part of an organisation that can manage, at least, small-scale operations.
- Be able to conceive a proposal for a common action to be discussed at the bootcamp.

The following profiles are invited to submit their candidature:

- Activists or planners engaged in addressing ecological challenges and nature conservation,
- Journalists investigating on or covering ecological challenges and environmental issues in the region,
- Businessmen working for the ecological transition in the production, distribution, and consumption of goods and services,
- Social scientists focusing on ecological challenges, as well as mentality and behavioural change,
- Public officials, politicians or administrators working on climate-change response policies.

Through this Open Call, up to 20 candidates will be selected. During the selection, the Programme will take into account the following aspects:

- Fulfillment of the criteria listed above,
- Balanced representation of all the target countries,
- Gender balance,
- Indication of the capacity to assume responsibility for the common action proposed.

The Programme reserves the right to eventually directly identify up to 5 highly qualified participants.



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Application process

Applicants will need to submit the following:

1. Application Form in [EN](#), [FR](#) or [AR](#)
2. Curriculum Vitae in EN, FR or AR, maximum 4 pages
3. A proposal outline for a common action related to the ecological challenges to be discussed at the bootcamp in [EN](#), [FR](#) or [AR](#)
4. A letter of nomination or recommendation from a relevant CSO (in EN, FR or AR, maximum 1 page).

Checklist for applicants

- ❖ Application Form
- ❖ Curriculum Vitae (EN, FR or AR)
- ❖ Proposal for a common action Form
- ❖ Letter of nomination / recommendation

Deadline for submitting applications: 20 November 2019, 16:00 CET

Applications should be sent to the following email-address: hela.bensalah@particip.com
Only complete applications (including Application Form, CV, Common action proposal and nomination/ recommendation letter) will be assessed.

Should you have any **questions** regarding your application, please write to hela.bensalah@particip.com before November 13, 2019.

Selection results will be, indicatively, announced at the latest on the **December 10, 2019** through our [Facebook page](#)

Only selected candidates will be informed by e-mail.



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Reminder

The Contracting Authority will approve the activity's methodology, Selection Committee's composition and functioning modalities, list of preselected participants, implementing processes, and all related documents. EU Delegations of the region shall be consulted on the selection before it is made public. The Contractor will not be part of the Selection Committee, but could play the role of assessor.

Alumni Network

An alumni network will be created by the TA Team with the first intake of fellows. It will give the beneficiaries an opportunity to:

- Participate in online social tools and dialogue meetings aimed at building communication channels between fellows from the different countries, exchanges of experiences, ideas and exploring new opportunities together after the end of the Programme.
- Receive information on capacity building and other opportunities, through the Programme's FB Page and other information channels,
- Promote his/her profile on the project website and social media including through video blogs (vlogs),
- Share relevant information on new platforms for communication.

Alumni shall sustain the online community; the TA team will facilitate activism and networking by periodically intervening to inject ideas, information about opportunities, or other relevant content.