

Issued on: **26 August 2015**Deadline For Application: **7 October 2015**

POSITION TITLE:	<b>Forestry Officer (FLEGT Private Sector Specialist)</b>	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Forest Economics, Policy and Products Division, FOE</b>	DUTY STATION:	<b>Rome, Italy</b>
	Forestry Department, FO	DURATION*:	<b>Fixed-term:2 years</b>
		POST NUMBER:	
		CCOG CODE:	<b>1H06</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Forest Economics, Policy and Products Division leads FAO's work on the development of effective forest policies, governance and institutions and provides leadership for the social and economic dimensions of forestry, including the contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from National Forest Programmes to sustainable forest industries and forest products promotion. The Division is also concerned with the collection, analysis and dissemination of information on the production, trade and consumption of wood and non-wood forest products.

The FAO Forest Law Enforcement, Governance and Trade (FLEGT) Programme is seated within FOE and has the objective of supporting stakeholders in eligible countries to address their locally defined FLEGT related issues.

The post is located in FAO Headquarters, Rome, Italy

### Reporting Lines

The Forestry Officer reports to the EU FAO FLEGT Programme Manager ([www.fao.org/forestry/eu-fao-flegt](http://www.fao.org/forestry/eu-fao-flegt)) under the overall supervision of the Director of the Forest Economics, Policy and Products Division.

### Technical Focus

Identify, manage and implement initiatives that support increased private sector participation in the FLEGT process in countries eligible to the programme.

### Key Result

Support the planning, development and implementation of the FLEGT Programme objectives in accordance with Departmental/Division objectives and FAO Strategic Objectives

### Specific functions

- Conduct country level assessment and stock taking of past and current private sector support initiatives under FLEGT-related programmes and assess domestic market dynamics, barriers to formal production and possible incentives for legal production within the informal forest-related sectors;
- Based on the assessment results, develop a programme wide strategic plan to support greater inclusion of the private sector in FLEGT processes;
- Support partnership and network building with and among private sector organizations (including associations representing trade, producers, processors and landowners) and other organizations interested in supporting private sector activities in forestry;
- Liaise with governments, European Union Delegations and with FAO Representations for the efficient implementation of projects and improved legality of timber and timber products on domestic and international markets;
- Develop strategies to increase opportunities for Small and Medium Enterprises, women, indigenous peoples and other vulnerable segments of society to contribute to improving legality with the forest sector;
- Organize learning opportunities for the private sector, including through the development of training modules and seminars;
- Promote as appropriate linkages between forest certification schemes and Voluntary Partnership Agreements or other country-led processes to assure legality and traceability of timber and timber products;
- Develop and organize business fora (including business to business and south-south exchange opportunities) that support dialogue and understanding of legality requirements in countries participating in the programme;
- Support stakeholder participatory processes to develop policy and regulatory frameworks that promote equitable access and inclusion of Small and Medium Enterprises in legal timber production, supply chains and trade;
- Perform other duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in forestry, economics or related field
- Seven years of relevant professional experience including in developing countries and involving the private forest sector
- Working knowledge of English and limited knowledge of French or Spanish

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of working experience in Africa, Latin America and / or Asia, including field experience
- Extent and relevance of experience providing support to Small and Medium Sized Enterprise (SMEs) in a development context
- Extent and relevance of experience in sustainable forest management, private sector certification, timber harvesting, or commercial forestry development
- Experience managing projects
- Ability to mobilize resources

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

Carefully read and follow the **Guidelines to applicants**

Send your application to:

V.A **FOE-51-15-PRJ**  
FLEGT Programme Manager, Forestry  
FAO Viale delle Terme di Caracalla 00153 Rome ITALY  
Fax No: +39 06 57 55137  
E-mail: [flegt-application@fao.org](mailto:flegt-application@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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