

**The European Forest Institute is now seeking a
HEAD OF UNIT
for its FLEGT and REDD Facilities
at the EFI Barcelona Office, Spain**

The European Forest Institute (EFI) is an international organization with 25 Member Countries, and around 130 member organisations. EFI's Headquarters is located in Joensuu, Finland. EFI has several offices across Europe, and FLEGT offices in Kuala Lumpur, Malaysia and in Beijing, China.

EFI hosts the EU FLEGT Facility and the EU REDD Facility, which support partner countries, the European Commission, EU Delegations and EU Member States in the implementation of the EU FLEGT Action Plan and REDD+ Activities.

The EU FLEGT Facility supports efforts to combat illegal logging and promote trade in legal timber. It works with timber producing and exporting countries to develop systems to ensure the legal trade and export of timber products, aiming to improve forest governance. The Facility works in Africa, Asia and Latin America. The Facility provides this support through technical assistance in Voluntary Partnership Agreement (VPA) processes and other arrangements, through the facilitation of dialogue between the EU and timber exporting countries and other forms of cooperation.

The EU REDD Facility provides support to the development of REDD+ policies and actions. It assists partner countries in improving land use governance as part of their effort to slow, halt and reverse deforestation. The Facility builds synergies with FLEGT VPA processes, including taking lessons from the EU FLEGT Action Plan to address drivers of deforestation outside the forest sector. Addressing land use governance challenges, key to successful REDD+ and FLEGT implementation, is at the core of the EU REDD Facility's approach. This includes field testing innovative and solution-oriented approaches to contribute to partner countries' national processes and to inform EU and global policy development.

Both Facilities cooperate closely with- and report to- the European Commission (EC). Their work is overseen by a Steering Committee.

EFI is seeking a senior professional with strong international leadership and management experience to work together with a group of dynamic, committed experts to lead and develop further both facilities in the context of increasing importance of forests in the international environmental and climate policy. He/she will report to the EFI Director.

Tasks and responsibilities

The Head of the FLEGT and REDD Unit will be responsible for managing the Unit to the satisfaction of the EC, the Steering Committees of the EU FLEGT Facility and the EU REDD Facility as well as EFI.

In particular the Head of Unit will be responsible for:

- **Strategic planning and Policy management** – Developing the positioning of EFI's facilities in the broader FLEGT and REDD policy landscape and planning their future development. Contribute to the intellectual leadership in the thematic work of the EU FLEGT initiative and maintaining the strategic focus of the Unit. Coordinating and networking with other key players in the FLEGT and REDD field.

- **Management and Leadership of the Unit** – Leading the Unit and ensure coordination and high motivation of Unit staff (currently 42 staff members), thus ensuring excellent delivery on the agreed expectations. Coordination of the interplay and articulation of teams and themes within the Unit. Takes the responsibility of overall planning, reporting and the use of funding.
- **Donor stewardship** – Close liaison with the donors for the joint management of the FLEGT and REDD Facilities and fundraising for future operations. Working with the EC and EU Delegations to understand their evolving needs related to FLEGT and REDD. Communicating the progress and achievements to donors.
- **External communications** - Communicating at a high level with key FLEGT and REDD stakeholders in the EU and in partner countries, including representatives of civil society and the trade and international agencies. Represent EFI as well as FLEGT and REDD Facilities at relevant meetings and events. Ensure quality control and takes responsibility for the external communication of the Unit.
- **Internal communication and liaison with the EFI management** - Ensuring a regular flow of information on progress, operations and strategic development of the Unit to senior EFI management. Ensuring good collaboration with EFI's other units and constituencies.

Qualifications

- Minimum 15 years of relevant international working experience, involving developing countries and in a forest/environment policy-related field;
- Strong experience in leadership and management in international context;
- Strong experience in personnel and project management, with demonstrated leadership skills, including the ability to motivate and inspire people;
- Excellent understanding of the FLEGT and REDD context and processes and good ability to operate in an international policy environment;
- Proven track record on experience in donor stewardship and fundraising;
- Experience in creative and strategic thinking in the context of policy development and implementation;
- Ability to work on complex and politically sensitive issues with governments, industry, NGOs and donor agencies;
- Excellent communication, networking and presentation skills;
- Able to work in multi-disciplinary, international expert teams and in multi-cultural environments;
- Excellent interpersonal skills;
- Proficiency in English is required. Command of French and Spanish is a strong asset;
- Practical experience in and exposure to realities of developing countries is highly desirable.

Duty station and travel

The Head of Unit will be based at the EFI Barcelona Office in Barcelona, Spain, with frequent travel to Brussels, EU member states and when appropriate to FLEGT partner countries and REDD+ countries, mainly in Africa, Asia and Latin America.

Employment conditions

EFI offers a competitive benefits and salary package. This position offers a challenging opportunity to work within a stimulating international environment in one of the Institute's senior management positions.

The successful candidate will be expected to take up office on **1 April 2015**. A fixed-term appointment for three years is envisaged, with a possibility for extension.

Interested candidates are required to send an application letter and CV **by 15 November 2014**, using our [online application form](#). If it is not possible for you to apply online please send your application to: Human Resources Office, EFI, email: efi.hr@efi.int.

All applications will be handled confidentially. EFI is an equal opportunity employer and encourages submissions from female applicants.

For more information about the position please contact Mr. Heiko Liedeker, Head of the FLEGT and REDD Unit, phone +34 673 27 28 02, email: heiko.liedeker@efi.int, website www.euflegt.efi.int.