



GOOD PRACTICE FOR A G2 ACTION AFRICA – TANZANIA

Gender-transformative action in Tanzania: “Breaking the Glass Ceiling”

CRIS number: 2021 / 043-327

Budget: EUR 70 million

Presenting the action

This action is supporting Tanzania to achieve Sustainable Development Goal (SDG) 5, and **address all six priorities of the EU Gender Action Plan III 2021–2025** (GAP III), which are in line with national policy priorities. Its specific objectives are to:

1. **Make services more accessible and equitable for women**, so that they can live free from violence (GAP III priorities: gender-based violence, sexual and reproductive health and rights).
2. **Promote women's economic empowerment**, including green and digital opportunities (GAP III priority: economic empowerment, green and digital transformation).
3. **Advance equal participation, leadership and decision-making**, including in actions related to justice, peace and security (GAP III priorities: participation and leadership, and peace and security).

The action aims to contribute to **transformative change that benefits women, including youth/children and persons with disabilities**, by addressing many underlying factors that prevent women and girls from exercising their rights and contributing fully to Tanzania's economic growth.

Why is this action considered a promising practice?

- Having a G2 programme under the **budget support modality** is an assertive strategic and operational choice. The action will support the Government of Tanzania to deliver on its obligations to promote, respect and fulfil the human rights of women and girls, and create the necessary conditions for structural change. It will help to operationalise an enabling regulatory and policy environment able to promote gender equality and women's empowerment in all spheres and across all sectors (justice, education, health and security).
- The action takes a **comprehensive and transformation approach** to the complex challenges of gender inequality in Tanzania. It recognises that a multifaceted intervention – at the macro, meso and micro levels – is needed to address all GAP III's priorities and accelerate Tanzania's progress on SDG 5. This is why it does not only support public policies and implementation strategies; it will also design targeted activities on the grounds. These will focus on improving financial inclusion, strengthening social safety nets, conducting awareness raisings, and providing legal aid to women in all their diversity.
- An **intersectional approach** cuts across the action, and is reflected in its log frame's outputs and indicators. These are systematically disaggregated by sex and other relevant categories.
 - Examples of indicators: Proportion of the population covered by social protection floors/ systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims, and the poor and vulnerable.
- The action is fully aligned with the “**working better together**” principle and joint strategic EU commitments (GAP III). It involves policy dialogue with multisectoral partners, such as the Ministries Finance and Planning, Gender, Education and other relevant line ministries. It foresees synergies and complementarity with Team Europe Initiatives (Green Cities and the Blue Economy). It also builds partnerships with civil society organisations, professional bodies, research organisations and the private sector.



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