

***The European Parliament offers employment for contractual agents with a disability***

Employment and inclusion of persons with disabilities is a priority of the EP's personnel policy. Since persons with disabilities often face difficulties finding employment, the EP has decided to launch a positive action in order to allow persons with disabilities to acquire work experience in an EU institution.

The EP will offer one year contracts to persons with disabilities who are on a CAST list and have not yet had a contract of employment with an EU institution.

For the purpose of this programme, the following definition of a disability will be applied:

*Persons with disabilities include those who have a long-term physical, mental, intellectual or sensory impairment, which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.*

If you are interested in this programme and you are on any CAST list for function group II, III or IV, please send an email before 15 April 2013 to [PositiveAction@ep.europa.eu](mailto:PositiveAction@ep.europa.eu) indicating your CAST list reference and declaring that you have a disability. Please attach an up-to-date CV, preferably in the Europass<sup>1</sup> format.

It is only at a later stage, if the EP is interested in your profile and you are among the selected candidates, that you will be required to provide proof of your disability (medical certificate or national disability card).

Prior to employment, the EP's medical service will assess if you have a disability according to the above mentioned definition and are therefore eligible for the programme.

The EP is committed to meeting all your reasonable accommodation needs within its premises during the selection process and during the period of employment, provided they do not present an undue burden for the Institution.

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<sup>1</sup> <http://europass.cedefop.europa.eu/en/home>